



left turn on Brook, to the hostile work environment he charged against Councilman Roth and myself and so on. I am asking we start to look into departmental charges and discipline against him. I would like to know what the Council's rights are and what if anything we can do to stop the Police Chief from lying in his emails and to the public and the press. If I recall and we did tape the meeting the Police Chief told us that the 1st rule and reg, every cop must follow is that they are not allowed to lie, lying is grounds for dismissal. If a police officer lies how can you believe him or her again. We have a wonderful police department and one which we should all be proud of, we should also be able to be proud of whoever is in charge of the department. At this time I believe that is not possible. Please advise the Council of what we can and what we should do in order to deal with this continuing situation. Our Mahwah residents and our Police Department deserve better than this. I ask this be kept confidential as this is client attorney privilege over a personnel matter. Thank you for prompt attention to this matter. I will be forwarding this email also to the Council. I ask that they too keep this email and the responses from our attorneys confidential, unless stated otherwise by our counsel.

Sincerely yours,

Robert G. Hermansen

Sent from my iPad